



Glodyne Technoserve Limited
Innovative Insights

Press Release

**State wide roll out of country's largest labour management system
 'Mahashramm' initiated with pilot completion**

Wednesday, 4th January, 2012: Government of Maharashtra - Labour department and Glodyne Technoserve Limited had under the public private partnership initiated the first of its kind and largest Labour Management System, 'Mahashramm' in the State. The pilot of the project has been completed in the district of Thane and the state wide rollout initiated yesterday by the Hon. Chief Minister of Maharashtra, Shri Prithviraj Chavan. Glodyne Technoserve, with its strong credentials and its expertise is the 'Total service provider' to deploy this unique solution.

'Mahashramm' is a comprehensive system designed to interlink the industries, the shops and establishments, the construction contractors and other unorganized sector's employers through the Labour Department and Banks. 'Mahashramm' is devised to create a win-win situation both for the Labour and Industries by empowering the labour on one hand and bringing transparent interface



Seated (L to R) - Dr.Kavita Gupta - Principal Secretary (Labour) Govt. of Maharashtra, Shri Hassan Mushrif - Minister of Labour & Special Assistance, Shri Prithviraj Chavan - Hon'ble Chief Minister, Maharashtra, Shri Ratnakar Gaikwad - Chief Secretary, Govt. of Maharashtra, Mr. Annand Sarnaik - CMD Glodyne Technoserve Limited.

to the businesses on the other hand. The deployment of 'Mahashramm' would make use of technology to increase efficiency and transparency in the current system.

'Mahashramm' encapsulates process automation for the internal departmental users, an online web-based portal for the business users for filing of statutory requirements and window for the labourers for seeking information and sharing their grievances.

The key benefits of 'Mahashramm' are:

- Seamless integration of all labour laws
- Ensuring proper payment of wages and other labour dues
- Complaints window for the employees
- Online licenses, renewal of licenses for businesses
- Online filing of returns and online application for exemptions etc
- Creation of "No frills" bank accounts for 20 million beneficiaries
- Systematic analysis of labour returns for the department
- Enable the department in tracking compliances and perform effective compliances

Speaking on the project Hon. Chief Minister of Maharashtra, Shri Prithviraj Chavan said "Mahashramm initiative ensures effective and transparent implementation of the labour laws and appropriate use of technology that's will lead to the true empowerment of the labour population of the state. The government is determined to focus on the betterment of the labour population and enable their inclusivity and growth"

Speaking on the occasion Mr. Anand Sarnaik, Chairman & Managing Director, Glodyne Technoserve Limited said, "Glodyne is proud to be associated with such a prestigious and transformational project. We appreciate and support the vision of the Government of Maharashtra to allow technology intervention in revolutionizing the Labour Management in the State. 'Mahashramm' is a benchmark project in empowering all stakeholders be it the employer, labour force and the government in the country, with a system which is robust and effective as well as deploys path-breaking technology."

About Glodyne Technoserve Limited (BSE: 532672; NSE: GLODYNE)

Glodyne Technoserve Limited is a leading Technology Services Company consistently exceeding delivery expectations of its customers through its innovative platform based solutions. It has built rich experience in the geographies it serves while constantly exceeding delivery expectations of its customers. Glodyne leverages its comprehensive India and North America services footprint with a well established and well proven bouquet of outcome based platform enabled managed infrastructure services offerings to improve availability and efficiency of its customer's IT assets. Glodyne has been implementing large technology-led social initiatives in the areas of MNREGS, financial inclusion, empowerment of the unorganized workforce, etc. Glodyne with its experience, expertise and platforms based solutions has acquired a leadership position in this space.

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