



30th January, 2012

**Dy. General Manager
Department of Corporate Services.
Bombay Stock Exchange Ltd.
P. J. Towers, Dalal Street,
Fort, Mumbai 400 001.**

Dear Sir,

At the meeting of the Board of Directors held on 30th January, 2012, **Dr. Brian W Tempest** and **Mr. Bernard Munos** have been appointed as Additional Directors of the Company.

Dr. Brian W Tempest is a CSCI, CCHEM, FRSC, BSC, PHD. He has worked in the Pharmaceutical Industry for the last 40 years and has managed Healthcare Businesses in North America, South America, Europe, Africa, Middle East, Australasia, China, Japan and India.

Brian started working for Ranbaxy Laboratories in 1995 and he held the positions of Regional Director, President, Managing Director and Chief Executive Officer until 2005. He then became Chief Mentor, Vice Chairman and Non Executive Director until 2008 when he retired. He is one of the few Westerners to have led a Sensex Nifty 50 Indian blue chip MNC and as a result has a valuable insight into India. Brian has also worked for Glaxo as Regional Director-Far East and Regional Director-Middle East & Africa from 1985 to 1992.

Brian received a PhD in Chemistry from Lancaster University in 1971 and in 2009 he became Chairman of the Advisory Board for the Lancaster University Management School . He is a Fellow of the Royal Society of Chemistry and a Fellow of the Royal Society of Medicine.

Mr. Bernard Munos is the founder of the *InnoThink* Center for Research in Biomedical Innovation, which was created to translate innovation research into better business models for the pharmaceutical industry and its stakeholders. Before that, he was Advisor for corporate strategy at Eli Lilly and Company where he focused on disruptive innovation and the radical redesign of the R&D model. His research, which has been published in *Nature* and *Science*, and was recently profiled by *Forbes Magazine*, has helped stimulate a broad rethinking of the pharmaceutical business model by companies, investors, policy-makers, regulators, and patient advocates.

He has presented his findings at numerous meetings sponsored by the National Academies, the Institute of Medicine, the President's Cancer Panel, the NIH Leadership Forum, the World Health Organization, the OECD, the Kauffman Foundation, the US Patent and Trademark Office, Genome Canada, the American Chemical Society, the Council for American Medical Innovation, Science Foundation Ireland, as well as leading universities and think-tanks in the US and Europe.

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Glenmark Pharmaceuticals Ltd.

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Registered office: B/2, Mahalaxmi Chambers, 22 Bhulabhai Desai Road, Mumbai 400 026.



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He received his MBA from Stanford University, and holds other graduate degrees in economics and animal science from the University of California at Davis, and the Paris Institute of Technology for Life, Food and Environmental Sciences in France.

The above is for your information and record.

Yours faithfully,
For Glenmark Pharmaceuticals Limited

Marshall Mendonza
Vice President & Company Secretary

Tel: 40189999 / 4018 9879.
Fax: 4018 9986 (Legal & Secretarial Dept.)