



# CHAMBAL FERTILISERS AND CHEMICALS LIMITED

Regd. Office: Gadepan, Distt. Kota, Rajasthan, PIN - 325 208

## ABSTRACT OF THE VARIATION IN TERMS OF CONTRACT ENTERED INTO BY THE COMPANY WITH THE MANAGING DIRECTOR OF THE COMPANY AND MEMORANDUM OF INTEREST IN PURSUANCE OF SECTION 302 OF THE COMPANIES ACT, 1956

To  
The Members,  
Chambal Fertilisers and Chemicals Limited

The shareholders of the Company, at its annual general meeting held on September 16, 2011, had approved re-appointment and the terms of appointment of Mr. Anil Kapoor as Managing Director of the Company for a period of 3 years w.e.f. February 16, 2012.

The Board of Directors of the Company at its meeting held on January 17, 2012 on the recommendation of Remuneration Committee has revised the remuneration payable to Mr. Anil Kapoor, Managing Director of the Company w.e.f. February 16, 2012, as per details given below:

- i) Basic Salary: Revised from Rs. 4,50,000 to Rs. 6,00,000 per month in the range of Rs. 6,00,000 to Rs. 12,00,000 per month (earlier, the range of Basic Salary was Rs. 4,50,000 to Rs. 10,00,000 per month).
- ii) All other benefits like provident fund, superannuation, HRA, etc. which are linked to the basic salary shall stand revised accordingly.

All other terms of re-appointment of Mr. Anil Kapoor as Managing Director of the Company, as approved by the shareholders, shall remain unchanged.

The aforesaid revision is subject to the approval of the shareholders of the Company.

In pursuance of the provisions of section 302 of the Companies Act, 1956, the aforesaid abstract of the variation in the contract entered into between the Company and Mr. Anil Kapoor, Managing Director in respect of his re-appointment as Managing Director of the Company is being circulated to the members for their information.

The letter dated January 17, 2012 issued to Mr. Anil Kapoor in respect of such variation is available for inspection at the Registered Office of the Company situated at Gadepan, Distt. Kota, Rajasthan, PIN 325 208 on all working days between 10.30 a.m. and 1.00 p.m.

### Memorandum of Interest

Mr. Anil Kapoor is interested in the variation in terms of his re-appointment as mentioned above. No other Director is concerned or interested.

New Delhi  
January 23, 2012

By Order of the Board

**M. S. Rathore**

Vice President – Legal,  
Corporate Communication & Secretary



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